

Worship Leader Job Description Ordained / Licensed Exempt Employee

Education and Experience:

It is preferred that the Worship Leader be a Bible College or Christian University graduate with 2+ years' experience in leading worship in a church environment. He or she must have a passion for people and leading others in connecting to Christ and each other. This ministry requires him or her to have the ability to communicate effectively with adults and youth; strong organizational skills; and the capacity to adapt to change. Computer competency in a variety of applications is a must. He or she must demonstrate proficient vocal and instrumental skills, as well as demonstrate a knowledge of basic music theory and the ability to teach musical principles.

Overall responsibilities:

This is a ministry position under the supervision and direction of the Executive Pastor and is responsible for leading worship services and other duties as assigned. All duties and responsibilities will be performed in a manner to glorify Christ and further the mission, vision and values of Connect. This position will adhere to church approved guidelines as set forth in the Connect Bylaws and Policies and Procedures Manual.

Specific Ministry Related Duties:

- Direct the planning, coordination, operation and evaluation of each worship service and/or worship event.
 - Meets weekly with the Lead Pastor to determine message topics, themes, keywords and desired emphasis.
- Develop and implement the performance results description (PRD) for worship ministry based on the vision, mission and values of Connect.
- Prepare the order of service each week and meet with all individuals involved in the service.
- Lead the church in all worship services unless delegated to another individual.
- Create a spirit that enriches the worship experience for members and guests.
- Develop attendees' appreciation for and involvement in worship and worship related experiences.
- Manage all the technical aspects, components and elements of worship and worship related events campus-wide.
- Schedule personnel needed for services and/or events through Planning Center.
- Oversee the recruiting and training of volunteers for worship ministry.
- Lead and direct all rehearsals and worship services, unless delegated.
- Oversee vocal, musical and tech auditions, as well as implementing a clear path for the audition process.
- Oversee video editing as it relates to the worship ministry.
- Oversee the preparation of song slides for each worship service, unless delegated.
- Retrieve necessary videos, photos or audio files for worship services.

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- Keep inventory of worship audio, video and lighting equipment and maintain all equipment.
- Lead and participate in weekly planning meetings for worship and worship related services.
- Coordinate with Lead Pastor to finalize weekly worship service.
- Responsible for the preparation of the Spending Plan as it pertains to the Worship Ministry.
- Cooperate with all Pastors, Elders and other staff members in promoting the entire ministry plan of Connect and promoting a team effort in accomplishing related results.
- Be competent in ProPresenter, Adobe Premiere and Mac-related platforms.
- Possesses a working knowledge of Prime and Ableton Live.

Other Ministerial Duties

- Be a visible image of Connect in the community.
- Lead and/or teach Connect groups and Bible studies as directed.
- Maintain a vital and growing personal walk with the Lord through committed Bible study, prayer, and meditation.
- Maintain proper priorities in your home and be a spiritual leader to your spouse and children.
- Develop personal evangelism and discipleship opportunities within and outside the church.
- Financially support the ministry of Connect by faithfully giving and maintaining wise stewardship practices.
- Other duties as necessary to promote the ministries of Connect.